

ATTENDANCE REWARD



01.01.2023

We want to recognise and reward those members of staff who demonstrate exceptional commitment to their job.

Therefore, if you attend work for a full 12 month period (academic year, September to August) without any absence, you will receive a reward for your outstanding dedication.

Everyone receives 1 paid sickness day per full term. If you do not use it, i.e. you do not take a day off sick in any academic term you will be entitled to claim a reward. The reward would be issued in September after confirmation of 100% attendance for the previous academic year.

You even get to choose what it is - some suggestions are overleaf.

The attendance reward scheme is only payable to staff who have passed their probation period, are not working their notice or have not resigned. The terms of this scheme can be amended at any time by Melrose Education Limited without notice.



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WHAT REWARD WILL YOU CHOOSE?

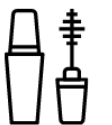
These are some suggestions but you can make your own



- Spa day
- High street vouchers
- Personal shopping experience
- Family membership to The National Trust, English Heritage, or an organisation of your choice
- Wellbeing hamper
- Driving lessons financial contribution
- Kindle
- Holiday currency
- Experience or Red Letter Day of your choice
- City weekend break for two
- Champagne afternoon tea



- Entrance to an adventure park of your choice
- Restaurant meal and drinks voucher
- Theatre or concert tickets
- Tickets to a sporting event of your choice
- Family or group photo shoot day, including a selection of prints
- Personal makeover at MAC, Charlotte Tilbury or other brand of your choice, including products
- One-off annual subscription to Amazon Prime, Audible or Apple Music



Rewards are capped at c£300 value. Sporting events, concert and theatre tickets and other activities are the responsibility of the employee to source in liaison with Melrose Education Limited and its subsidiary companies.



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